

Executive Salary Schedule

2% Cola

Effective 12/7/2025 (Deputy Directors only)

Job Description	Grade		STEP					
			1	2	3	4	5	6
ASSISTANT CITY MANAGER	79	Hourly	102.33	107.44	112.82	118.46	124.38	130.60
		Monthly	17,736.60	18,623.43	19,555.43	20,532.33	21,558.95	22,636.89
		Yearly	212,839.17	223,481.13	234,665.19	246,387.95	258,707.34	271,642.71
CHIEF OF POLICE	83	Hourly	112.95	118.60	124.53	130.75	137.29	144.16
		Monthly	19,577.89	20,556.78	21,584.62	22,663.85	23,797.04	24,986.89
		Yearly	234,934.62	246,681.35	259,015.42	271,966.19	285,564.50	299,842.73
CITY MANAGER	88	Hourly	127.79	134.18	140.89	147.93	155.33	163.10
		Monthly	22,150.58	23,258.11	24,421.01	25,642.07	26,924.17	28,270.38
		Yearly	265,806.96	279,097.31	293,052.17	307,704.78	323,090.02	339,244.52
DEVELOPMENT SERVICES DIRECTOR	74	Hourly	90.45	94.66	99.71	104.70	109.93	115.43
		Monthly	15,676.57	16,460.40	17,283.42	18,147.59	19,054.97	20,007.72
		Yearly	188,118.82	197,524.76	207,401.00	217,771.05	228,659.60	240,092.58
PUBLIC WORKS DIRECTOR	71	Hourly	83.98	88.18	92.59	97.22	102.08	107.19
		Monthly	14,557.25	15,285.11	16,049.37	16,851.84	17,694.43	18,579.15
		Yearly	174,687.02	183,421.37	192,592.44	202,222.06	212,333.17	222,949.82
DEPUTY DIRECTOR OF HUMAN RESOURCES/RISK MANAGEMENT	67	Hourly	76.88	80.73	84.76	89.00	93.45	98.12
		Monthly	13,326.44	13,992.76	14,692.40	15,427.02	16,198.37	17,008.29
		Yearly	159,917.24	167,913.10	176,308.76	185,124.20	194,380.41	204,099.43
DEPUTY DIRECTOR OF PUBLIC WORKS	67	Hourly	76.88	80.73	84.76	89.00	93.45	98.12
		Monthly	13,326.44	13,992.76	14,692.40	15,427.02	16,198.37	17,008.29
		Yearly	159,917.24	167,913.10	176,308.76	185,124.20	194,380.41	204,099.43